

Merit Cleaning Services Limited

Merit Cleaning Services Limited

P.O. Box 665, Halifax, N.S. B3J - 2T3 — 902.422.4424 t — 902.423.8379 f

Detail oriented. Leadership focused. Strong work ethic

Does this sound like you? If so, this position may be for you

Merit Cleaning Services is searching for an organized and dynamic **General Manager** to join the team. Merit Cleaning Services delivers best-in-class cleaning services within hotels, commercial offices, residential buildings as well as private residential dwellings throughout the HRM.

The General Manager will oversee operations at a portfolio of commercial and residential properties, liaising with Hospitality operations for cross training opportunities.

As the General Manager, you'll get to:

- Provide leadership to a team of cleaners throughout a growing portfolio of clients.
- Train new employees on standards of cleanliness and safety programs
- Create weekly schedules for cleaning teams that align with client needs.
- Review existing processes and procedures modifying as necessary to ensure standards of cleanliness required by clients are met.
- Stay on top of training standards, including those related to work place safety - instilling a safety culture in your team.
- Routinely inspect performance of team members providing coaching and feedback
- Liaise with property managers and executive housekeepers within the client group, providing reporting as required.
- Lead supply inventory and purchasing, as appropriate.

What we're looking for:

- 2-3 years of experience managing and motivating people
- Strong attention to detail and commitment to accuracy.
- Process and procedure driven.
- Effective communication skills.
- Experience creating and facilitating training processes.
- Ability to complete physical tasks that can include lifting heavy objects, bending, kneeling, crouching, and standing for long periods of time.

What's in it for you?

- Comprehensive benefits package including Health and Dental Benefits, LTD and Life Insurance

- RRSP's
- Paid vacation days
- Paid sick days
- Employee Assistance Program
- Continuing education support
- Discounts at selected Queens Marque restaurants
- Access to approved fitness facilities
- Opportunity for career growth
- Working along side a collaborative team of likeminded individuals

Merit Cleaning Services is a growing company, holding key contracts with one of the largest commercial landlords in the region, providing a stable and continuous line of work. Qualified applicants are invited to submit their resume and cover letter to hr@armourgroup.com. Merit Cleaning Services is an equal opportunity employer. While we thank all applicants only those selected for an interview will be contacted.

Commented [VJ1]: Should have a merit HR address